

Nursing and Midwifery Practice Education Co-ordinator Update

FEBRUARY 2007

Mentorship

- The development of the National Approach to Mentorship Preparation is being led by Denise Gray in NES. The working group is progressing three elements. Learning, Assessment, and Professional Relationships and Accountability. Recommendations are being prepared for implementation and transitional arrangements. Working group members are engaging with local organisations. This work will be completed in April 2007. A detailed update paper is available from denise.gray@nes.scot.nhs.uk.
- It is the intention to undertake similar work from March 2007 for the preparation of the Practice Teacher.

Educational Career Pathways

- Educational Career Pathways which articulate with the National Career Framework are being taken forward as part of the SEHD Modernising Nursing Careers/Fast Track initiative. Related work include UKCRC Sub Committee for Nurses in Clinical Research (Workforce) (<http://www.ukcrc.org/publications/news/nursingreport.aspx>) and Advanced Practice Framework.

Practice Education Framework

- This is being developed to articulate the infrastructure and vision for practice education.

Overseas / Internationally Qualified Nurses (IQN's)

- A regional approach is being taken to support the recruitment of IQN's into hard to fill posts. SEHD funding is available to cover course fees and a 3 month supernumerary status (5k per IQN). Three regional overseas nursing facilitator posts will be advertised. Awareness sessions are being planned.

Practice Education Facilitators

- National PEF event. February 21st 2007. Nursing, Midwifery and AHP Practice Education Facilitators will meet to explore Interprofessional Practice Education focussing on Delivering Care Enabling Health.
- The AHP Practice Education Facilitators (total of 9.9 wte: 17 individuals across Scotland) are now all in post and have undertaken induction and development days. Work streams within the first year of the programme are focussed on undergraduate practice placement provision, scoping of current practice based education initiatives, and preparation of AHP to meet HPC CPD standards across the 9 AHP professions.
- The impact of the November 2006 Nursing and Midwifery PEF development events exploring the leadership and role and career development will be followed up.
- PEF evaluation project: Phase 1 summary report is now available. Phase 2 case studies are in progress. Final report due March 2008
- Newly appointed PEF development resource being developed.

Flying Start NHS

- SEHD and NES have provided funding to Health Boards to support the implementation of flying start (450k total). This is being used locally in a variety of ways eg. supporting mentors, raising awareness, and mapping local preceptorship programmes to flying start.

- A network of lead contacts for flying start is proving valuable in sharing implementation strategies and informing the national steering group. Next meeting : 7th Feb.
- A national event to celebrate the first year of flying start will take place in March 2007.
- Flying Start Branded Portfolios are now with the NHS board lead contacts to support newly qualified practitioners to gather and present their evidence.
- Acting on feedback the mentor area is being improved on the flying start website. Launch in March.
- A Flying Start Masterclass was piloted in Inverness in December. This proved successful and discussions will take place to take this forward in the South East and West region.

Student Retention

- Facing the Future Groups: Student Retention. Denise Gray, project lead will be reviewing recommendations from the four short term working groups for Pastoral support; Mentor and Practice Learning; Selection; Code of conduct to look specifically at reducing the current 26% student attrition to 15%.

QSPP audit

- The data from the Quality Standards for Practice Placement audit is being analysed by Mary Glasgow (project officer) with report due in March 2007.

Communication

- National and Regional Networking for Practice Education: The Practice Education shared space on the elibrary will be launched in February 2007. The Practice Education website continues to be developed.
- An Older persons network is about to be taken forward .
- A practice nurse network is being supported in NES by Fiona Bell Learning & Network Coordinator (General Practice Nursing).

Practice Education Co-ordinators

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